

Job Title: Nurse Practitioner Consultant | Mātanga tapuhi

Function: Service Delivery/Clinical Quality

Reports to:

Last review date: September 2025

He huanui orange mo ngā mokopuna whakatipuranga roto i ngā hāpori heke iho, heke iho -
Setting the path of wellness in our communities for the early years, for generations to come.

Whānau Āwhina Plunket – who we are and what we are about

Whānau Āwhina Plunket is the largest service supporting the health and wellbeing of tamariki under -five and their whānau in Aotearoa. We're proud to enroll over 80% of all newborn babies in Aotearoa and to support pēpē, tamariki and their whānau.

We aim to be a cohesive and effective national organisation grounded in evidence and best practice, with the needs of New Zealand whānau/families at the centre of everything we do.

Our Whānau Āwhina Plunket Goals are:

Pae Ora: Healthy Futures:

- **Mauri Ora:** Healthy babies and children
- **Whānau Ora:** Healthy confident families
- **Wai Ora:** Healthy environments and connected communities

We are on a pro-equity journey where we strive to give life to Te Tiriti o Waitangi principles of Tino Rangatiratanga, partnership, active protection, equity and options in our mahi/work to ensure healthy tamariki, confident whānau and connected communities.

Whānau Āwhina Plunket Values

In this role you will be expected to operate in a way that embodies and demonstrates Whānau Āwhina Plunket values as follows:

- **Māia** – to be courageous and lean into discomfort and challenge as we walk the path of pro-equity
- **Tūhono** – to connect and stand in relationship in calm and safe spaces (āhuru Mōwai)
- **Manaaki** – to care, love, nurture, support and mana enhancing. Respects mana atua, mana tīpuna, mana whenua, mana tangata
- **Māhaki** – to be humble as we share our knowledge experience to understand and learn from each other and foster trust.

Overview of the Clinical Quality Team

The clinical quality team identify and facilitate clinical governance processes to provide organisational assurance that quality clinical practice is maintained across services. Additionally, the clinical quality team identify, support and contribute to the development of new initiatives and opportunities to both widen and improve the quality of clinical services for whānau by partnering with internal and external stakeholders.

Purpose of the Position

The Nurse Practitioner Consultant is an expert nursing role that provides organisational practice leadership and supports the development and delivery of key clinical initiatives and pilots relevant to Whānau Āwhina Plunket's strategic workplan.

The Nurse Practitioner will maintain broad sector connections and well-established stakeholder relationships, providing clinical leadership and supervision to support nurses pursuing advanced practice roles. They will also actively lead and support the growth of telehealth services to improve access to care.

This will be a key role leading the development and implementation of advanced practice nursing roles within the well child service provision in addition to future service delivery initiatives and pilots.

Scope of Practice

The Nurse Practitioner | Mātanga Tapuhi is an expert advanced practice nursing role that promotes health, prevents disease, and applies extensive scientific and nursing knowledge to inform comprehensive assessments, make diagnoses, and develop treatment plans. This includes providing organisational leadership and supporting the implementation of appropriate improvements and interventions, such as prescribing and enhanced assessment.

Nurse practitioners have advanced nursing qualifications and experience and are authorised prescribers under the Medicines Act. They have the authority to prescribe any medicines relevant to their areas of practice. They prescribe within their scope of practice, knowledge and competence.

Nurse Practitioners uphold and enact the principles of Te Tiriti o Waitangi, applying the Kawa Whakaruruhau framework related to cultural safety, to promote equity, inclusion, diversity, and rights of Māori as tangata whenua. They extend these concepts to Pacific peoples and all priority population groups with a focus on reducing inequities and support quality services that are inclusive, culturally safe and responsive.

This role will provide the opportunity to combine expert clinical practice with strategic thinking, thought leadership and a solution focused attitude to deliver impactful, equitable whānau/ whakapapa-centred health outcomes.

Nurse Practitioners practice independently and in collaboration with individuals, the whānau and community, and the interprofessional healthcare team, to deliver equitable whānau/ whakapapa-centred advanced nurse care for tamariki and their whānau.

Key Dimensions of the Position

Delegations: The position's full delegations are set out in the Schedule of Delegations and may be amended from time to time.

Functional relationships: *To follow are the main positions that this role will coordinate with; they are not meant or intended to be exhaustive, exclusive, or limiting:*

Internal:

- Clinical Quality team
- ELT
- Service Delivery Operational Leadership team
- Clinical Leaders
- Registered Nurses
- Community Services
- National Education team
- Digital and Improvements team
- Communications team
- Performance, Risk, and Governance team

External:

- Academic institutions and training programmes
- Health New Zealand I Te Whatu Ora
- Health and Disabilities Commission
- Health Quality & Safety Commission
- Kids Health
- Customers and whānau
- Midwives
- Nursing Council of NZ
- NZNO
- Local iwi
- Social services, inclusive of Oranga Tamariki
- Medical Practices
- Wider sector networks as appropriate

Key Accountabilities

Professional Responsibility

- Practice autonomously and collaboratively, demonstrating accountability for clinical decisions and their impact on whānau outcomes.
- Prescribe and manage medicines within scope of practice and competence, ensuring safe, effective, and equitable access to treatment.
- Role model professional standards, ethical practice, and cultural safety, with a strong commitment to Te Tiriti o Waitangi and equity.

Clinical Practice

- Lead the provision of advanced nursing care by undertaking comprehensive health assessments, making accurate diagnoses, and delivering evidence-based treatment interventions.
- Apply advanced scientific knowledge, diagnostic reasoning, and critical analysis to develop and implement therapeutic plans in partnership with whānau.
- Manage complex care needs, ensuring timely and whānau-centred outcomes.

Strategic Clinical Advice

- Provide thought leadership to the development and delivery of the Clinical Quality and Risk strategic workplan.

- Work collaboratively with key stakeholders to provide national oversight of advanced nursing practice policy, education pathways, and workforce development opportunities.
- Support the Clinical Quality team to ensure the workplan drives improvements in the systems and processes, ensuring consistent and culturally appropriate clinical practices.
- Develop best practice guidelines and advice to internal stakeholders.
- Provide clinical advice and leadership for clinical initiatives and service development including expansion of scope for nurses.
- Contribute to research, service innovation, and quality improvement initiatives that enhance evidence-based practice and system performance.

Clinical Governance and Supervision

- Provide expert clinical governance for the Whānau Āwhina Plunket registered nurse prescribing in community health (RNPCH) pilot programme including auditing and reporting functions.
- Provide expert clinical governance for the development, implementation and maintenance of registered nurse standing orders for the Whānau Āwhina Plunket immunisation programme.
- Provide clinical supervision and mentorship for Plunket nurses pursuing advanced practice roles including designated nurse prescribers and Nurse Practitioners in Training.
- Lead the development and maintenance of health pathways and guidelines aligned with best practice for advance practice roles within the Whānau Āwhina Plunket context.
- Facilitate access to the clinical support, advice and mentorship needed to build the confidence and capability nurses pursuing advanced nursing pathways.
- Build therapeutic and collaborative relationships with kaimahi and whānau, ensuring care is culturally safe, respectful, and responsive to diverse needs.

Health & Safety

- Manage own personal health and safety, and takes appropriate action to deal with workplace hazards, accidents and incidents.
- Ensures safety for own and others at all times and observes health and safety practices in all workplace activities.
- Understand the responsibility individuals and their manager play in health and safety.
- Team training is up-to-date, and all team members can demonstrate actions in an emergency that are specific to the workplace and are designed to keep individuals safe.
- Comply with relevant safety legislation, policies, procedures, safe systems of work and event reporting.
- Identify and report all incidents, accidents, and near misses in accordance with policy.

Position Description and Scope of Duties

The job holder is expected to perform such other duties as can reasonably be regarded as incidental to the position description, and such other duties reasonably within their experience and capabilities as may be from time-to-time assigned following consultation.

Once appointed a programme of work will be developed with the appointee that will set out the specific tasks and time frames to achieve the key deliverables for this position. Progress will be monitored through Whānau Āwhina Plunket's performance and development programmes.

Person Specification

Qualifications

- Current NZ Nursing Council Annual Practicing Certificate with Nurse Practitioner endorsement
- Master's in Health Science (Advanced Nursing)

Experience (desirable)

- At least 4 years working as a Nurse Practitioner with relevant child health experience
- Experience supervising and/or mentoring nurses pursuing advanced practice roles
- Experience in practice change management
- Experience in leadership or project management of service improvement initiatives

Skills

- Strong understanding of te ao Māori and tikanga
- Commitment to health and wellbeing of children/ tamariki and their families/ whānau
- Highly developed clinical leadership, interpersonal and communication skills with credibility
- Advanced strategic thinking skills
- Comprehensive understanding of te Titiri o Waitangi
- Confident navigating computer systems
- Accepts and able to work with ambiguity and change

I have read and understood the above position description and accept all the above responsibilities incorporated herein.

Role title

Date

Manager role

Date